ALICE IN ALLEGANY COUNTY

2016 Point-in-Time Data

Population: 72,130 • Number of Households: 27,608

Median Household Income: \$45,606 (state average: \$78,945)

Unemployment Rate: 9% (state average: 5.4%)

ALICE Households: 25% (state average: 28%) • Households in Poverty: 16% (state average: 10%)

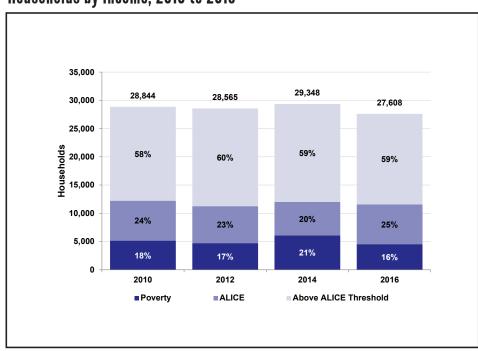
How has the number of ALICE households changed over time?

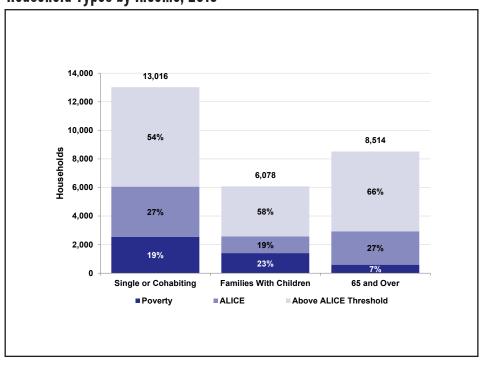
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





Why do so many households struggle?

The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Allegany County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$450	\$658
Child Care	\$-	\$852
Food	\$182	\$603
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$142	\$390
Taxes	\$216	\$338
Monthly Total	\$1,563	\$4,286
ANNUAL TOTAL	\$18,756	\$51,432
Hourly Wage	\$9.38	\$25.72

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Maryland Family Network, 2016.

Allegany County, 2016			
Town	Total HH	% ALICE & Poverty	
Barton	220	48%	
Bel Air	577	40%	
Bowling Green	501	48%	
Bowmans Addition	216	47%	
Corriganville	185	47%	
Cresaptown	1,179	46%	
Cumberland City	8,756	59%	
Danville	189	53%	
Eckhart Mines	365	25%	
Ellerslie	202	18%	
Frostburg City	3,058	57%	
Grahamtown	197	29%	
La Vale	1,443	32%	
Lonaconing	441	50%	
McCoole	201	38%	
Midland	304	46%	
Midlothian	133	49%	
Mount Savage	331	36%	
Pleasant Grove	160	56%	
Potomac Park	414	48%	
Rawlings	224	37%	
Shaft	116	27%	
Westernport	821	41%	
Zihlman 137 39%			

ALICE IN ANNE ARUNDEL COUNTY

2016 Point-in-Time Data

Population: 568,346 • **Number of Households:** 206,956 **Median Household Income:** \$96,483 (state average: \$78,945)

Unemployment Rate: 5% (state average: 5.4%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 6% (state average: 10%)

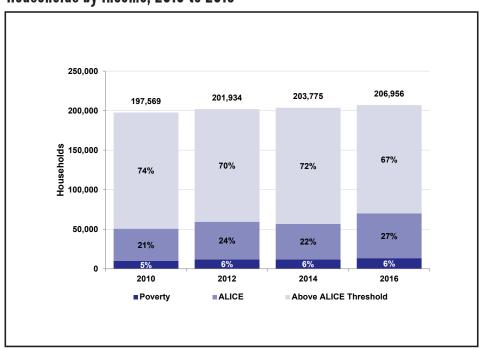
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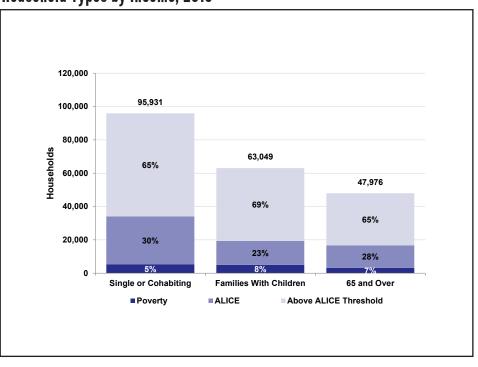
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Households by Income, 2010 to 2016





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Household Survival Budget, Anne Arundel County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$851	\$1,298
Child Care	\$-	\$1,613
Food	\$182	\$603
Transportation	\$433	\$865
Health Care	\$221	\$824
Technology	\$55	\$75
Miscellaneous	\$214	\$624
Taxes	\$399	\$959
Monthly Total	\$2,355	\$6,861
ANNUAL TOTAL	\$28,260	\$82,332
Hourly Wage	\$14.13	\$41.17

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Anne Arundel County, 2016		
Town	Total HH	% ALICE & Poverty
Annapolis City	15,892	46%
Annapolis Neck	4,566	22%
Arden on the Severn	886	14%
Arnold	8,103	27%
Brooklyn Park	5,170	57%
Cape St. Claire	3,283	36%
Crofton	10,358	23%
Crownsville	564	28%
Deale	1,888	23%
Edgewater	3,698	35%
Ferndale	6,474	53%
Fort Meade	2,581	58%
Friendship	107	15%
Galesville	281	43%
Gambrills	921	21%
Glen Burnie	27,309	56%
Herald Harbor	966	25%
Jessup	629	28%
Lake Shore	7,198	34%
Linthicum	3,820	35%
Maryland City	6,651	31%
Мауо	3,091	23%
Odenton	15,545	30%
Parole	8,192	32%
Pasadena	9,305	34%
Riva	1,460	24%
Riviera Beach	4,679	38%
Severn	17,462	35%
Severna Park	13,002	20%
Shady Side	2,222	36%

ALICE IN BALTIMORE CITY

2016 Point-in-Time Data

Population: 614,664 • Number of Households: 240,761 Median Household Income: \$47,350 (state average: \$78,945)

Unemployment Rate: 9% (state average: 5.4%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 21% (state average: 10%)

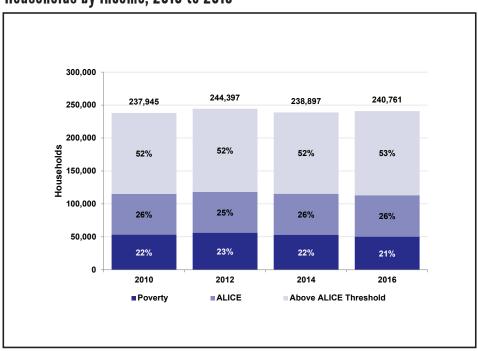
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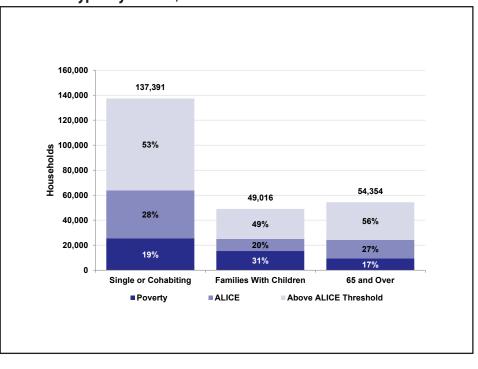
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Households by Income, 2010 to 2016





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The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. Family costs increased by 27 percent statewide from 2010 to 2016.

Household Survival Budget, Baltimore City		
	SINGLE ADULT	2 ADULTS, 1 Infant, 1 Preschooler
Monthly Costs		
Housing	\$851	\$1,298
Child Care	\$-	\$1,363
Food	\$182	\$603
Transportation	\$70	\$117
Health Care	\$221	\$824
Technology	\$55	\$75
Miscellaneous	\$165	\$488
Taxes	\$269	\$598
Monthly Total	\$1,813	\$5,366
ANNUAL TOTAL	\$21,756	\$64,392
Hourly Wage	\$10.88	\$32.20

...and wages lag behind

Employment and wages vary by location and firm size, but across the state, wages are still often less than the cost of the family Household Survival Budget.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Maryland Family Network, 2016.

Baltimore City, 2016		
Town	Total HH	% ALICE & Poverty
Allendale/Irvington/S. Hilton	6,124	58%
Beechfield/Ten Hills/ West Hills	5,407	43%
Belair-Edison	5,920	55%
Brooklyn/Curtis Bay/ Hawkins Point	4,812	60%
Canton	4,011	17%
Cedonia/Frankford	9,289	56%
Cherry Hill	3,060	76%
Chinquapin Park/ Belvedere	3,428	47%
Claremont/Armistead	3,547	67%
Clifton, Berea	3,197	68%
Cross-Country/ Cheswolde	5,291	36%
Dickeyville/ Franklintown	1,664	63%
Dorchester/Ashburton	4,313	48%
Downtown/Seton Hill	3,472	52%
Edmondson Village	2,921	56%
Fells Point	4,452	25%
Forest Park/Walbrook Glen-Fallstaff	3,901 6,483	54% 51%
Greater Charles Village/Barclay	6,552	64%
Greater Govans	4,045	55%
Greater Mondawmin	3,234	56%
Greater Roland Park/ Poplar Hill	3,316	17%
Greater Rosemont	5,947	66%
Greenmount East	2,909	71%
Hamilton	5,132	40%
Harbor East/Little Italy	2,307	49%
Harford/Echodale	6,630	40%
Highlandtown	3,246	35%
Howard Park/West Arlington	4,127	43%
Inner Harbor/Federal Hill	6,722	25%
Lauraville	4,455	31%
Loch Raven	6,615	46%
Madison/East End	2,100	71%
Medfield/Hampden/ Woodberry/Remington	7,810	36%
Midtown	9,122	51%
Midway/Coldstream	3,096	66% 58%
Morrell Park/Violetville Mount Washington/ Coldspring	3,332 2,350	29%
North Baltimore/	6,119	30%
Guilford/Homeland		
Guilford/Homeland Northwood	5,461	40%
	5,461 3,886	40% 75%
Northwood		

Baltimore City, 2016		
Town	Total HH	% ALICE & Poverty
Penn North, Reservoir Hill	4,304	62%
Pimlico/Arlington/ Hilltop	4,052	61%
Poppleton/The Terraces/Hollins Market	2,250	77%
Sandtown-Winchester/ Harlem Park	5,119	69%
South Baltimore	3,284	16%
Southeastern	2,201	58%
Southern Park Heights	4,762	66%
Southwest Baltimore	6,071	71%
The Waverlies	3,257	57%
Upton/Druid Heights	4,010	77%
Washington Village	2,284	56%
Westport/Mt. Winans/ Lakeland	2,395	57%

ALICE IN BALTIMORE COUNTY

2016 Point-in-Time Data

Population: 831,026 • **Number of Households:** 312,921 **Median Household Income:** \$72,764 (state average: \$78,945)

Unemployment Rate: 5% (state average: 5.4%)

ALICE Households: 29% (state average: 28%) • Households in Poverty: 9% (state average: 10%)

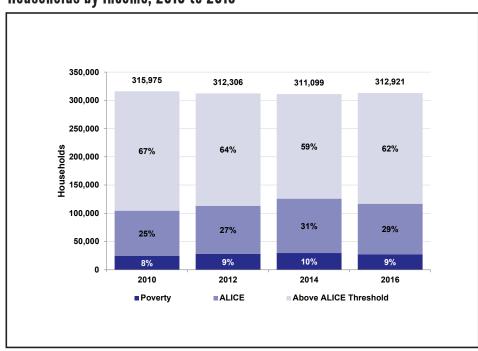
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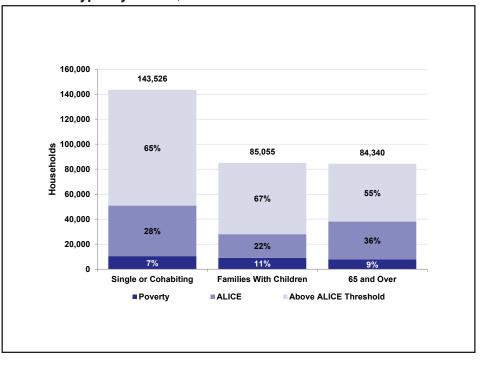
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Household Survival Budget, Baltimore County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$851	\$1,298
Child Care	\$-	\$1,280
Food	\$182	\$603
Transportation	\$433	\$865
Health Care	\$221	\$824
Technology	\$55	\$75
Miscellaneous	\$214	\$578
Taxes	\$399	\$839
Monthly Total	\$2,355	\$6,362
ANNUAL TOTAL	\$28,260	\$76,344
Hourly Wage	\$14.13	\$38.17

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

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Baltimore County, 2016		
Town	Total HH	% ALICE & Poverty
Arbutus	7,847	38%
Baltimore Highlands	2,314	60%
Bowleys Quarters	2,466	39%
Carney	12,895	44%
Catonsville	15,064	32%
Cockeysville	8,905	47%
Dundalk	23,425	58%
Edgemere	3,200	36%
Essex	14,748	53%
Garrison	3,491	42%
Hampton	1,776	20%
Kingsville	1,591	27%
Lansdowne	2,904	61%
Lochearn	10,135	46%
Lutherville	2,586	26%
Mays Chapel	4,736	25%
Middle River	9,791	49%
Milford Mill	11,675	43%
Overlea	4,799	47%
Owings Mills	12,700	38%
Parkville	12,579	48%
Perry Hall	11,348	33%
Pikesville	14,010	35%
Randallstown	12,449	36%
Reisterstown	10,150	44%
Rosedale	6,760	44%
Rossville	6,046	45%
Timonium	4,154	28%
Towson	21,030	36%
White Marsh	3,582	28%
Woodlawn 14,335 43%		

ALICE IN CALVERT COUNTY

2016 Point-in-Time Data

Population: 91,251 • Number of Households: 32,434

Median Household Income: \$98,732 (state average: \$78,945)

Unemployment Rate: 7% (state average: 5.4%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 6% (state average: 10%)

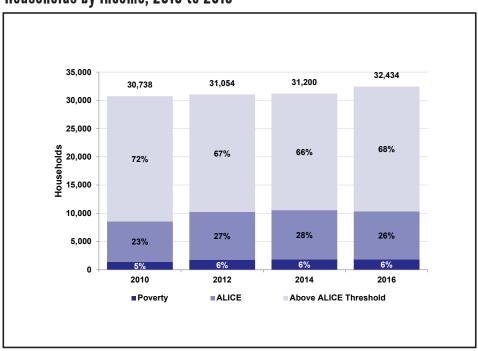
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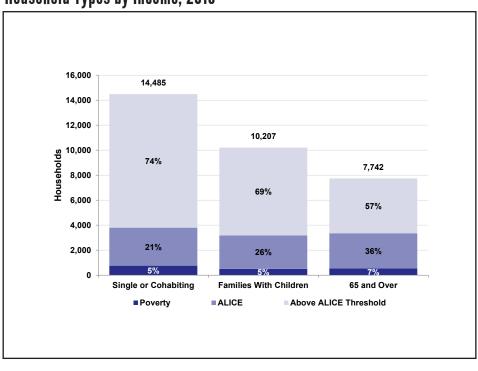
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Household Survival Budget, Calvert County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$1,307	\$1,623
Child Care	\$-	\$1,417
Food	\$182	\$603
Transportation	\$361	\$722
Health Care	\$229	\$860
Technology	\$55	\$75
Miscellaneous	\$268	\$627
Taxes	\$541	\$967
Monthly Total	\$2,943	\$6,894
ANNUAL TOTAL	\$35,316	\$82,728
Hourly Wage	\$17.66	\$41.36

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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

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Calvert County, 2016 Total HH **Poverty Broomes Island** 161 18% Calvert Beach 287 37% Chesapeake Beach 1,985 33% Chesapeake Ranch 3.302 41% 1,118 **Drum Point** 49% Dunkirk 868 25% Huntingtown 1,030 16% Long Beach 665 33% Lusby 664 42% North Beach 1,083 Owings 774 20% Prince Frederick 1.234 72% 1,130 44% St. Leonard

ALICE IN CAROLINE COUNTY

2016 Point-in-Time Data

Population: 32,653 • Number of Households: 12,010

Median Household Income: \$50,830 (state average: \$78,945)

Unemployment Rate: 8% (state average: 5.4%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 14% (state average: 10%)

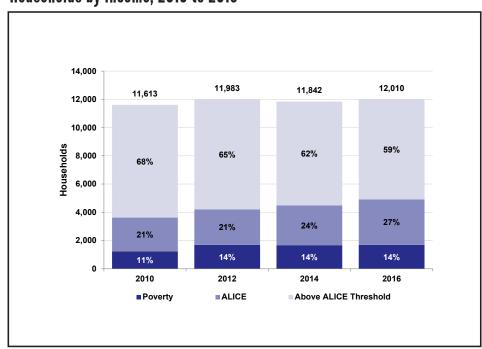
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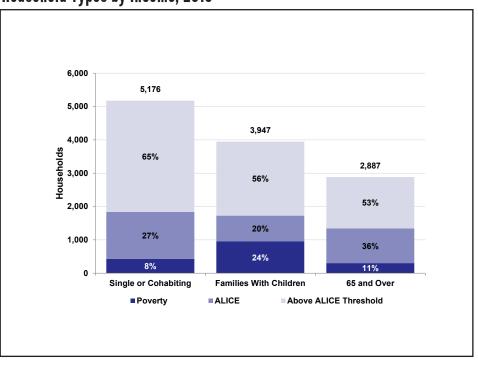
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Household Survival Budget, Caroline County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$620	\$835
Child Care	\$-	\$907
Food	\$182	\$603
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$164	\$421
Taxes	\$268	\$422
Monthly Total	\$1,807	\$4,633
ANNUAL TOTAL	\$21,684	\$55,596
Hourly Wage	\$10.84	\$27.80

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Caroline County, 2016 Total HH Town Denton 1,607 48% Federalsburg 962 64% Greensboro 664 54% Preston 302 31% 576 42% Ridgely

ALICE IN CARROLL COUNTY

2016 Point-in-Time Data

Population: 167,656 • **Number of Households:** 61,661 **Median Household Income:** \$90,343 (state average: \$78,945)

Unemployment Rate: 4% (state average: 5.4%)

ALICE Households: 22% (state average: 28%) • Households in Poverty: 5% (state average: 10%)

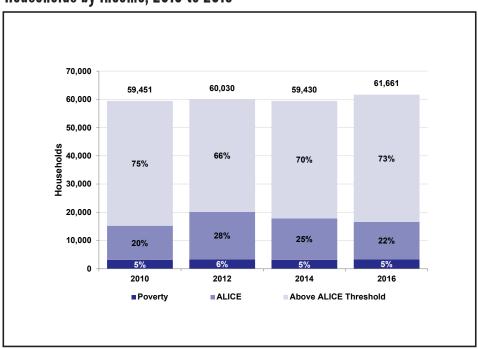
How has the number of ALICE households changed over time?

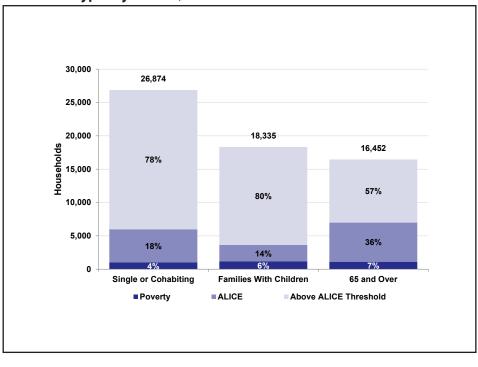
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

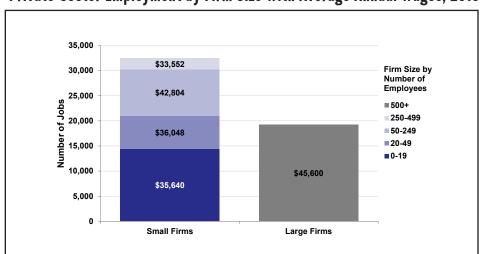
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Carroll County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$851	\$1,298
Child Care	\$-	\$1,375
Food	\$182	\$603
Transportation	\$433	\$865
Health Care	\$221	\$824
Technology	\$55	\$75
Miscellaneous	\$214	\$591
Taxes	\$399	\$873
Monthly Total	\$2,355	\$6,504
ANNUAL TOTAL	\$28,260	\$78,048
Hourly Wage	\$14.13	\$39.02

...and wages lag behind

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Maryland Family Network, 2016.

Carroll County, 2016 Total HH 10,845 Eldersburg Hampstead 2,316 32% Manchester 1,683 28% 3,130 18% Mount Airv 46% **New Windsor** 465 1,513 23% Sykesville **Taneytown City** 2,569 43% Union Bridge 364 61% Westminster City 7,328 49%

ALICE IN CECIL COUNTY

2016 Point-in-Time Data

Population: 102,603 • **Number of Households:** 37,296 **Median Household Income:** \$74,221 (state average: \$78,945)

Unemployment Rate: 5% (state average: 5.4%)

ALICE Households: 30% (state average: 28%) • **Households in Poverty:** 9% (state average: 10%)

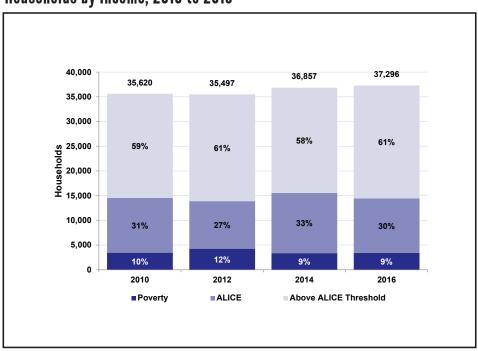
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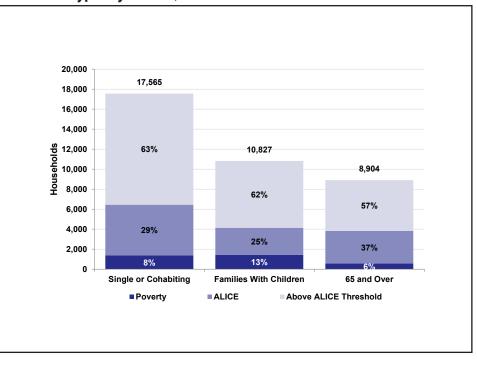
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Households by Income, 2010 to 2016





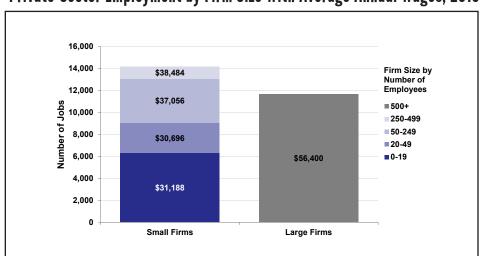
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Household Survival Budget, Cecil County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$830	\$1,210
Child Care	\$-	\$1,216
Food	\$182	\$603
Transportation	\$397	\$794
Health Care	\$235	\$884
Technology	\$55	\$75
Miscellaneous	\$208	\$556
Taxes	\$384	\$780
Monthly Total	\$2,291	\$6,118
ANNUAL TOTAL	\$27,492	\$73,416
Hourly Wage	\$13.75	\$36.71

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Maryland Family Network, 2016.

Cecil County, 2016 Total HH Cecilton 413 66% Charlestown 492 33% Chesapeake City 338 54% 5,588 56% North East 52% 1,606 1.820 41% Perryville **Port Deposit** 240 56% Rising Sun 933 48%

ALICE IN CHARLES COUNTY

2016 Point-in-Time Data

Population: 157,705 • **Number of Households:** 55,929 **Median Household Income:** \$95,735 (state average: \$78,945)

Unemployment Rate: 3% (state average: 5.4%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 8% (state average: 10%)

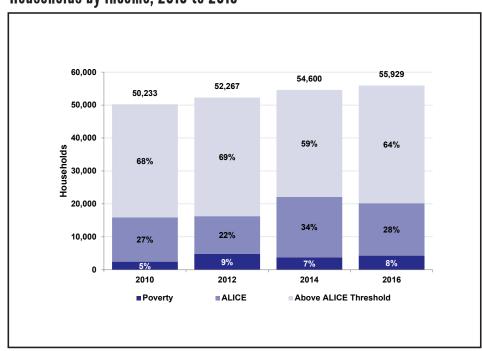
How has the number of ALICE households changed over time?

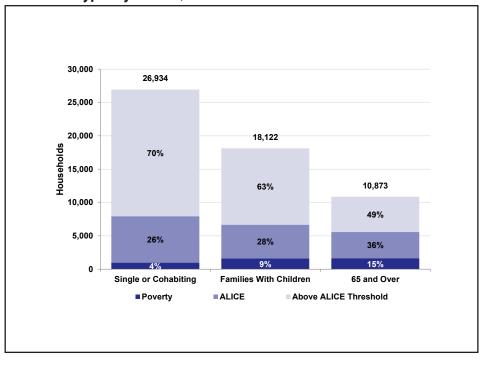
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Households by Income, 2010 to 2016





The cost of living continues to increase...

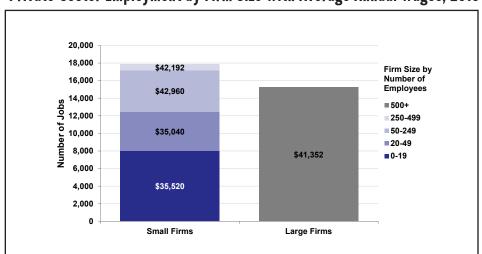
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Household Survival Budget, Charles County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$1,307	\$1,623
Child Care	\$-	\$1,404
Food	\$182	\$603
Transportation	\$361	\$722
Health Care	\$229	\$860
Technology	\$55	\$75
Miscellaneous	\$268	\$625
Taxes	\$541	\$962
Monthly Total	\$2,943	\$6,874
ANNUAL TOTAL	\$35,316	\$82,488
Hourly Wage	\$17.66	\$41.24

...and wages lag behind

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Maryland Family Network, 2016.

Charles County, 2016 Total HH Town Benedict 249 Bensville 4,209 19% **Bryans Road** 2,589 41% 261 38% Brvantown Cobb Island 317 56% 766 26% Hughesville Indian Head 1,366 56% La Plata 2.965 41% 217 25% Potomac Heights 71% Waldorf 26,112 40%

ALICE IN DORCHESTER COUNTY

2016 Point-in-Time Data

Population: 32,451 • Number of Households: 13,206

Median Household Income: \$47,907 (state average: \$78,945)

Unemployment Rate: 10% (state average: 5.4%)

ALICE Households: 31% (state average: 28%) • Households in Poverty: 15% (state average: 10%)

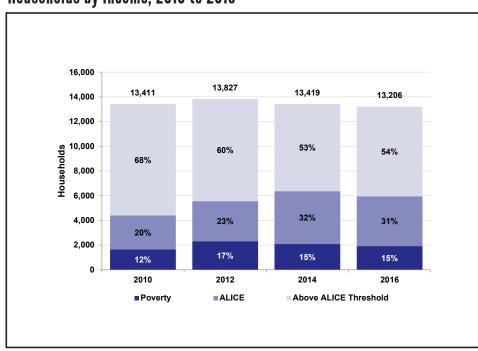
How has the number of ALICE households changed over time?

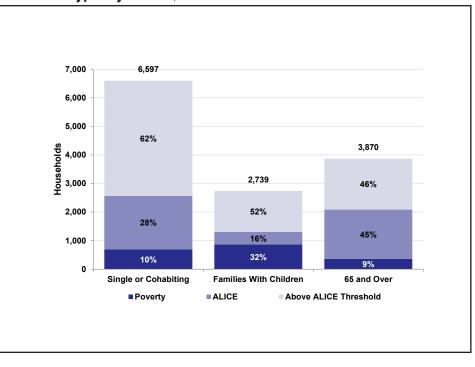
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Households by Income, 2010 to 2016





The cost of living continues to increase...

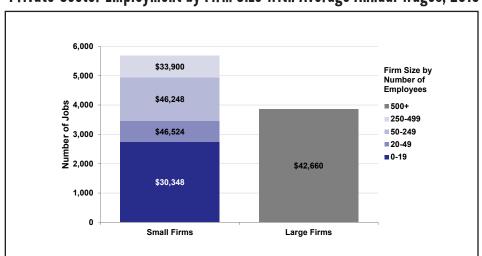
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Household Survival Budget, Dorchester County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$644	\$814
Child Care	\$-	\$910
Food	\$182	\$603
Transportation	\$361	\$722
Health Care	\$229	\$860
Technology	\$55	\$75
Miscellaneous	\$177	\$448
Taxes	\$301	\$492
Monthly Total	\$1,949	\$4,924
ANNUAL TOTAL	\$23,388	\$59,088
Hourly Wage	\$11.69	\$29.54

...and wages lag behind

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Maryland Family Network, 2016.

Dorchester County, 2016 Total HH Algonquin 629 Cambridge City 5,113 58% East New Market 142 49% 803 53% 229 49% Secretary 119 45% Vienna

ALICE IN FREDERICK COUNTY

2016 Point-in-Time Data

Population: 247,591 • **Number of Households:** 89,800 **Median Household Income:** \$90,043 (state average: \$78,945)

Unemployment Rate: 4% (state average: 5.4%)

ALICE Households: 31% (state average: 28%) • Households in Poverty: 8% (state average: 10%)

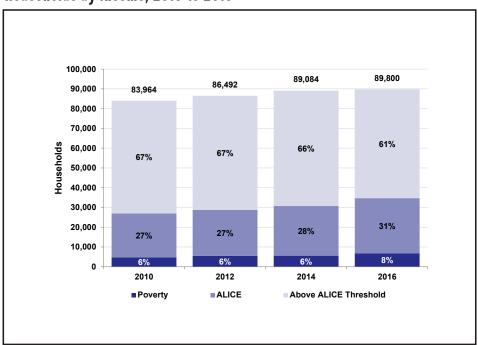
How has the number of ALICE households changed over time?

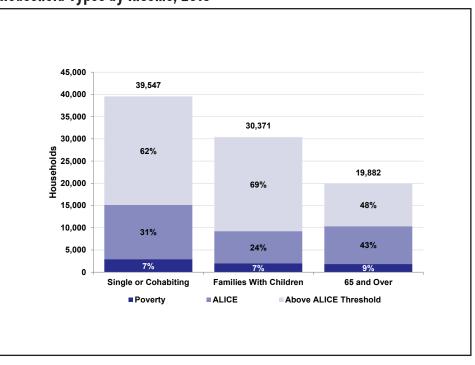
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Households by Income, 2010 to 2016





Why do so many households struggle?

The cost of living continues to increase...

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Household Survival Budget, Frederick County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$1,307	\$1,623
Child Care	\$-	\$1,490
Food	\$182	\$603
Transportation	\$361	\$722
Health Care	\$229	\$860
Technology	\$55	\$75
Miscellaneous	\$268	\$637
Taxes	\$541	\$993
Monthly Total	\$2,943	\$7,003
ANNUAL TOTAL	\$35,316	\$84,036
Hourly Wage	\$17.66	\$42.02

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Frederick County, 2016		
Town	Total HH	% ALICE & Poverty
Adamstown	754	16%
Ballenger Creek	7,274	46%
Bartonsville	538	37%
Braddock Heights	1,053	37%
Brunswick City	2,266	52%
Buckeystown	532	40%
Emmitsburg	1,052	64%
Frederick City	27,035	51%
Jefferson	802	32%
Libertytown	418	55%
Linganore	3,177	25%
Middletown	1,450	24%
Monrovia	101	23%
Myersville	573	23%
New Market	347	31%
Point of Rocks	552	28%
Rosemont village	133	46%
Sabillasville	109	60%
Spring Ridge	2,152	37%
Thurmont	2,533	53%
Urbana	3,347	15%
Walkersville	2,140	41%
Woodsboro	402	40%

ALICE IN GARRETT COUNTY

2016 Point-in-Time Data

Population: 29,677 • Number of Households: 11,644

Median Household Income: \$46,277 (state average: \$78,945)

Unemployment Rate: 6% (state average: 5.4%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 14% (state average: 10%)

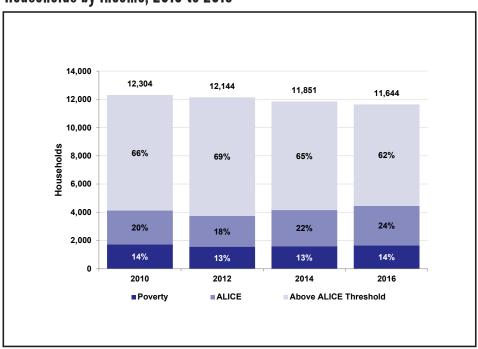
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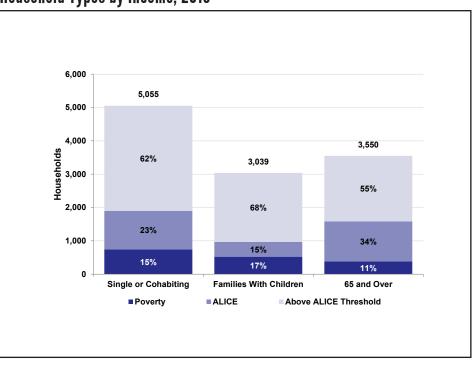
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Households by Income, 2010 to 2016





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Household Survival Budget, Garrett County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$431	\$688
Child Care	\$-	\$827
Food	\$182	\$603
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$140	\$390
Taxes	\$210	\$340
Monthly Total	\$1,536	\$4,293
ANNUAL TOTAL	\$18,432	\$51,516
Hourly Wage	\$9.22	\$25.76

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Garrett County, 2016 Total HH Accident 117 Deer Park 162 46% 250 40% Finzel Friendsville 254 51% Grantsville 384 56% 108 50% Kitzmiller 231 47% Loch Lynn Heights Mountain Lake Park 936 46% Oakland 895 54%

ALICE IN HARFORD COUNTY

2016 Point-in-Time Data

Population: 251,032 • **Number of Households:** 91,813 **Median Household Income:** \$84,175 (state average: \$78,945)

Unemployment Rate: 6% (state average: 5.4%)

ALICE Households: 24% (state average: 28%) • **Households in Poverty:** 9% (state average: 10%)

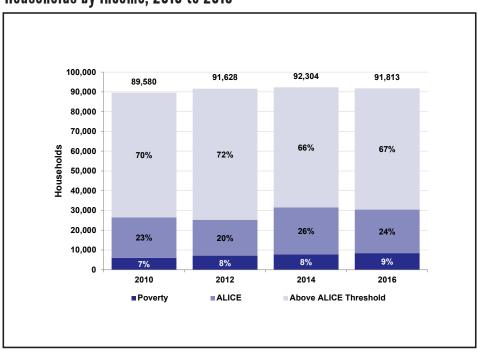
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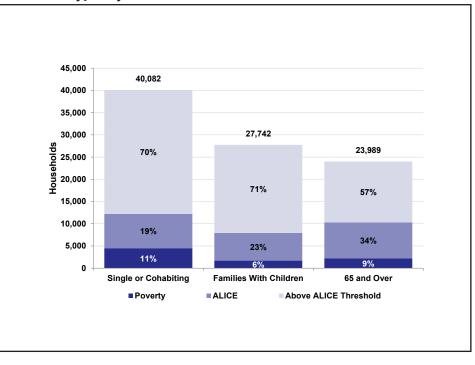
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Households by Income, 2010 to 2016





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Household Survival Budget, Harford County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 preschooler
Monthly Costs		
Housing	\$851	\$1,298
Child Care	\$-	\$1,432
Food	\$182	\$603
Transportation	\$433	\$865
Health Care	\$221	\$824
Technology	\$55	\$75
Miscellaneous	\$214	\$599
Taxes	\$399	\$894
Monthly Total	\$2,355	\$6,590
ANNUAL TOTAL	\$28,260	\$79,080
Hourly Wage	\$14.13	\$39.54

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Harford County, 2016 Total HH Aberdeen City 6,271 Aberdeen Proving 646 31% Bel Air 4.649 42% **Bel Air North** 10,864 23% Bel Air South 18,141 28% 202 46% Darlington Edgewood 9,323 50% 3,239 Fallston 13% 5,653 Havre de Grace City 40% Jarrettsville 1,090 24% Joppatowne 4,886 Perryman 1.068 67% Pleasant Hills 1,192 16% 240 Riverside 2,446 36%

ALICE IN HOWARD COUNTY

2016 Point-in-Time Data

Population: 317,233 • **Number of Households:** 112,542 **Median Household Income:** \$120,941 (state average: \$78,945)

Unemployment Rate: 4% (state average: 5.4%)

ALICE Households: 21% (state average: 28%) • Households in Poverty: 5% (state average: 10%)

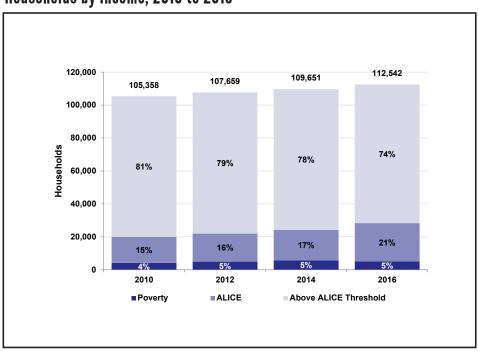
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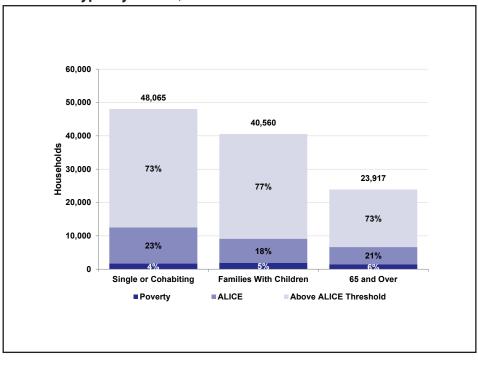
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Households by Income, 2010 to 2016





The cost of living continues to increase...

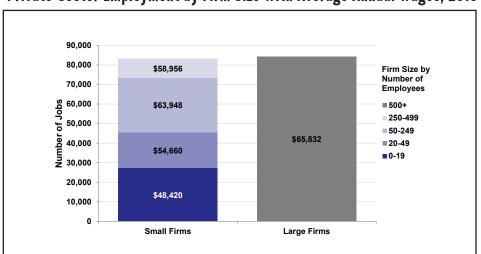
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Howard County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$851	\$1,298
Child Care	\$-	\$1,806
Food	\$182	\$603
Transportation	\$433	\$865
Health Care	\$221	\$824
Technology	\$55	\$75
Miscellaneous	\$214	\$650
Taxes	\$399	\$1,029
Monthly Total	\$2,355	\$7,150
ANNUAL TOTAL	\$28,260	\$85,800
Hourly Wage	\$14.13	\$42.90

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Maryland Family Network, 2016.

Howard County, 2016 Total HH Town Columbia 41,521 30% Elkridge 6,720 34% Ellicott City 24,892 23% Fulton 1,080 16% 19% Highland 312 8 816 23% lichester North Laurel 7,949 38% Savage 2.387 42% Scaggsville 3,002 16%

ALICE IN KENT COUNTY

2016 Point-in-Time Data

Population: 19,819 • Number of Households: 7,683

Median Household Income: \$55,028 (state average: \$78,945)

Unemployment Rate: 6% (state average: 5.4%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 10% (state average: 10%)

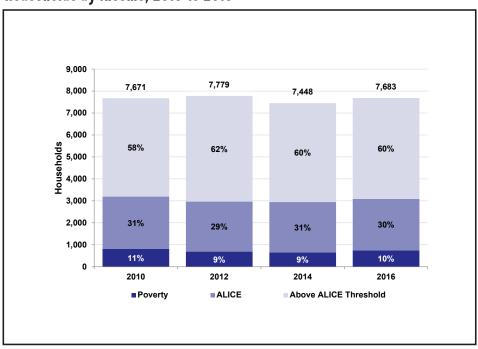
How has the number of ALICE households changed over time?

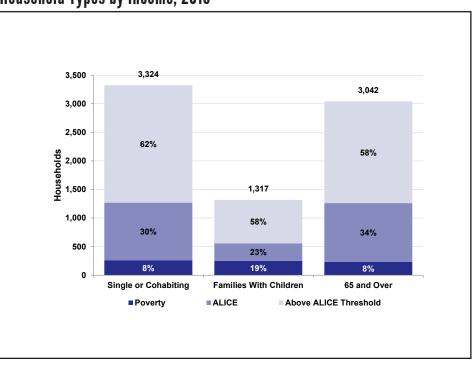
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





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Household Survival Budget, Kent County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$640	\$863
Child Care	\$-	\$1,000
Food	\$182	\$603
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$167	\$438
Taxes	\$275	\$465
Monthly Total	\$1,837	\$4,814
ANNUAL TOTAL	\$22,044	\$57,768
Hourly Wage	\$11.02	\$28.88

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Maryland Family Network, 2016.

Kent County, 2016 Total HH 142 Betterton 52% Chestertown 2,000 53% Fairlee 117 67% 40% Galena 15% 117 Kennedyville Millington 228 47% 559 Rock Hall 46% Tolchester 127 27%

ALICE IN MONTGOMERY COUNTY

2016 Point-in-Time Data

Population: 1,043,863 • **Number of Households:** 373,346 **Median Household Income:** \$99,763 (state average: \$78,945)

Unemployment Rate: 5% (state average: 5.4%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 7% (state average: 10%)

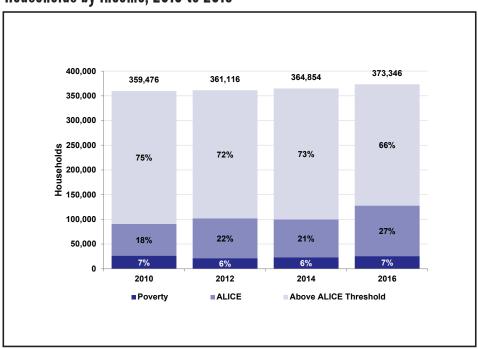
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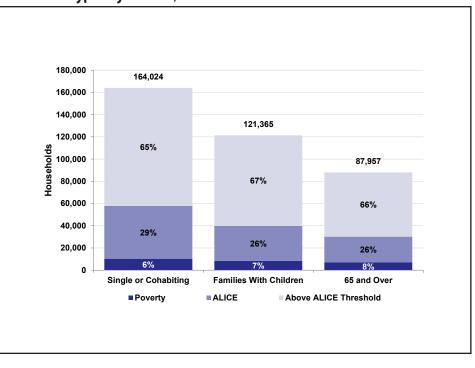
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Households by Income, 2010 to 2016





Why do so many households struggle?

The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. Family costs increased by 27 percent statewide from 2010 to 2016.

Household Survival Budget, Montgomery County		
	SINGLE ADULT	2 ADULTS, 1 Infant, 1 Preschooler
Monthly Costs		
Housing	\$1,307	\$1,623
Child Care	\$-	\$1,937
Food	\$182	\$603
Transportation	\$116	\$172
Health Care	\$229	\$860
Technology	\$55	\$75
Miscellaneous	\$234	\$623
Taxes	\$452	\$956
Monthly Total	\$2,575	\$6,849
ANNUAL TOTAL	\$30,900	\$82,188
Hourly Wage	\$15.45	\$41.09

...and wages lag behind

Employment and wages vary by location and firm size, but across the state, wages are still often less than the cost of the family Household Survival Budget.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Maryland Family Network, 2016.

Montgomery County, 2016		
Town	Total HH	% ALICE & Poverty
Ashton-Sandy Spring	1,881	26%
Aspen Hill	17,022	43%
Bethesda	25,160	21%
Brookmont	1,360	11%
Burtonsville	3,154	26%
Cabin John	795	19%
Calverton	6,783	39%
Chevy Chase	3,789	15%
Chevy Chase	1,038	5%
Chevy Chase Section Five village	201	7%
Chevy Chase Section Three village	250	5%
Chevy Chase View	311	11%
Chevy Chase Village	693	6%
Clarksburg	6,005	20%
Cloverly	4,835	22%
Colesville	4,847	26%
Damascus	4,897	23%
Darnestown	2,183	11%
Derwood	752	39%
Fairland	8,787	46%
Forest Glen	2,594	34%
Four Corners	2,846	27%
Friendship Heights Village	2,942	38%
Gaithersburg City	23,759	40%
Garrett Park	368	15%
Germantown	31,001	42%
Glen Echo	101	7%
Glenmont	5,357	41%
Hillandale	1,897	28%
Kemp Mill	4,311	24%
Kensington	801	28%
Layhill	1,560	27%
Laytonsville	119	30%
Leisure World	5,888	52%
Martin's Additions village	301	8%
Montgomery Village	11,541	47%
North Bethesda	20,991	34%
North Chevy Chase village	201	7%
North Kensington	3,544	36%
North Potomac	7,987	21%
Olney	11,644	20%
Poolesville	1,544	15%
Potomac	16,126	15%
Redland	5,666	35%
Rockville City	24,370	32%
Silver Spring	34,994	47%
Somerset	426	11%
South Kensington	3,017	16%
Spencerville	561	22%
Takoma Park City	6,498	45%

Montgomery County, 2016		
Town	Total HH	% ALICE & Poverty
Travilah	3,676	11%
Washington Grove	236	16%
Wheaton	15,138	46%
White Oak	6,973	52%

ALICE IN PRINCE GEORGE'S COUNTY

2016 Point-in-Time Data

Population: 908,049 • **Number of Households:** 307,816 **Median Household Income:** \$79,184 (state average: \$78,945)

Unemployment Rate: 6% (state average: 5.4%)

ALICE Households: 35% (state average: 28%) • **Households in Poverty:** 8% (state average: 10%)

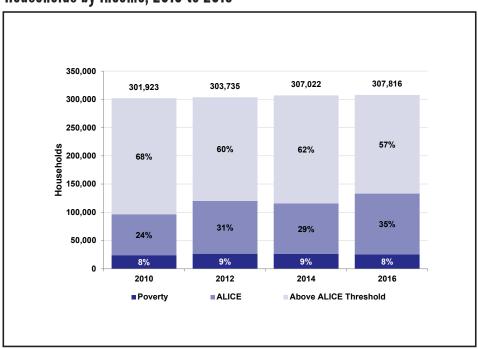
How has the number of ALICE households changed over time?

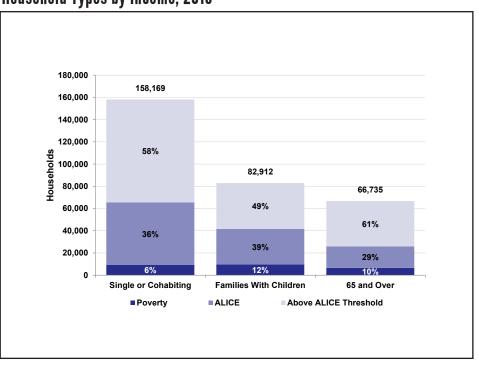
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Households by Income, 2010 to 2016





Why do so many households struggle?

The cost of living continues to increase...

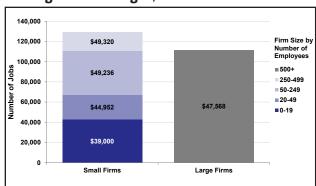
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Household Survival Budget, Prince George's County		
	SINGLE ADULT	2 ADULTS, 1 Infant, 1 Preschooler
Monthly Costs		
Housing	\$1,307	\$1,623
Child Care	\$-	\$1,485
Food	\$182	\$603
Transportation	\$116	\$172
Health Care	\$229	\$860
Technology	\$55	\$75
Miscellaneous	\$234	\$561
Taxes	\$452	\$793
Monthly Total	\$2,575	\$6,172
ANNUAL TOTAL	\$30,900	\$74,064
Hourly Wage	\$15.45	\$37.03

...and wages lag behind

Employment and wages vary by location and firm size, but across the state, wages are still often less than the cost of the family Household Survival Budget.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Maryland Family Network, 2016.

Prince George's County, 2016

Тоwп	Total HH	% ALICE & Poverty
Accokeek	3,839	20%
Adelphi	5,129	56%
Andrews AFB	902	59%
Aquasco	298	42%
Baden	751	33%
Beltsville	5,506	46%
Berwyn Heights	940	34%
Bladensburg	3,499	75%
Bowie City	20,314	27%
Brandywine	2,975	24%
Brentwood	876	55%
Brock Hall	3,477	14%
Camp Springs	7,159	41%
Capitol Heights	1,405	50%
Cedarville	272	58%
Cheverly	2,353	36%
Chillum	10,912	58%
Clinton	12,744	26%
College Park City	7,096	54%
Colmar Manor	405	45%
Coral Hills	3,666	67%
Cottage City	450	62%
Croom	998	27%
District Heights City	1,972	50%
East Riverdale	3,998	63%
Edmonston	496	58%
	528	57%
Fairmount Heights		10%
Fairwood	1,912	53%
Forest Heights	889	
Forestville	4,340	53%
Fort Washington	8,311	27%
Friendly	3,193	21%
Glassmanor	6,473	68%
Glenarden City	2,145	48%
Glenn Dale	4,421	26%
Greenbelt City	9,272	55%
Hillcrest Heights	6,580	60%
Hyattsville City	6,535	56%
Kettering	5,224	34%
Konterra	1,026	33%
Lake Arbor	4,173	36%
Landover	8,044	70%
Landover Hills	545	51%
Langley Park	5,013	64%
Lanham	2,917	43%
Largo	4,038	41%
Laurel City	10,175	52%
Marlboro Meadows	1,301	40%
Marlboro Village	3,545	32%
Marlow Heights	2,250	59%
Mariton	3,396	33%
Melwood	1,400	43%
Mitchellville	3,664	26%

Prince George's County, 2016

Town	Total HH	% ALICE & Poverty
Morningside	569	49%
Mount Rainier City	3,397	70%
National Harbor	1,629	50%
New Carrollton City	4,235	55%
North Brentwood	154	42%
Oxon Hill	6,963	48%
Peppermill Village	1,681	47%
Queen Anne	391	21%
Queensland	630	16%
Riverdale Park	1,978	53%
Rosaryville	3,560	20%
Seabrook	5,688	53%
Seat Pleasant City	1,569	61%
Silver Hill	2,246	61%
South Laurel	9,549	51%
Springdale	946	36%
Suitland	9,482	61%
Summerfield	5,202	48%
Temple Hills	3,068	56%
University Park	923	16%
Upper Marlboro	310	37%
Walker Mill	4,538	55%
West Laurel	1,473	25%
Westphalia	2,790	34%
Woodlawn	2,122	55%
Woodmore	1,382	15%

ALICE IN QUEEN ANNE'S COUNTY

2016 Point-in-Time Data

Population: 48,712 • Number of Households: 17,785

Median Household Income: \$85,891 (state average: \$78,945)

Unemployment Rate: 4% (state average: 5.4%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 6% (state average: 10%)

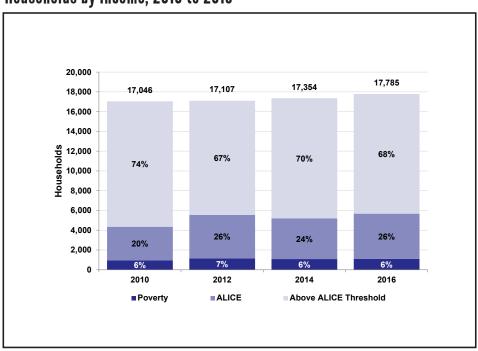
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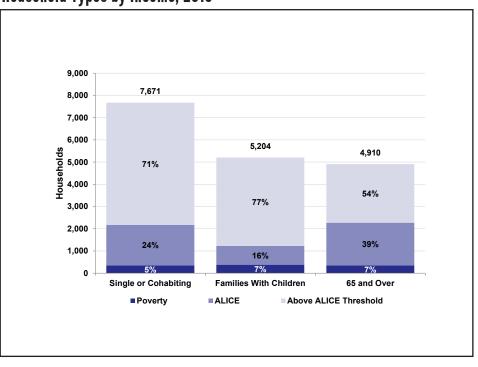
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Households by Income, 2010 to 2016





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Household Survival Budget, Queen Anne's County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$851	\$1,298
Child Care	\$-	\$1,238
Food	\$182	\$603
Transportation	\$433	\$865
Health Care	\$221	\$824
Technology	\$55	\$75
Miscellaneous	\$214	\$573
Taxes	\$399	\$824
Monthly Total	\$2,355	\$6,300
ANNUAL TOTAL	\$28,260	\$75,600
Hourly Wage	\$14.13	\$37.80

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Queen Anne's County, 2016 Total HH Town Centreville 1,610 Chester 1,970 35% Church Hill 258 40% Grasonville 1,120 35% 304 29% **Kent Narrows** 707 43% Kingstown Queenstown 272 33% Stevensville 2.250 21% Sudlersville 62%

ALICE IN SOMERSET COUNTY

2016 Point-in-Time Data

Population: 25,899 • Number of Households: 8,328

Median Household Income: \$35,886 (state average: \$78,945)

Unemployment Rate: 8% (state average: 5.4%)

ALICE Households: 32% (state average: 28%) • Households in Poverty: 24% (state average: 10%)

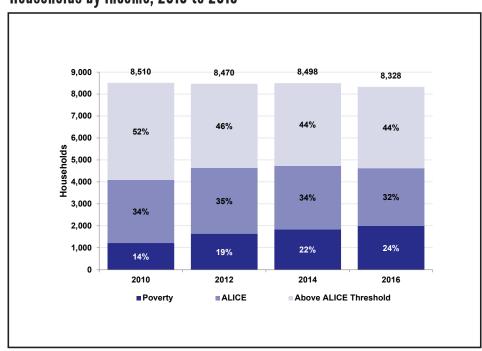
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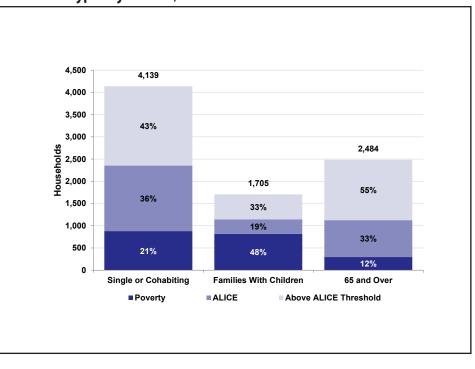
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Households by Income, 2010 to 2016





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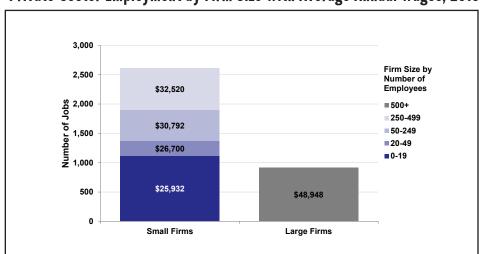
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Household Survival Budget, Somerset County			
	SINGLE ADULT 2 ADULTS, 1 INFANT, 1 PRESCHOOLER		
Monthly Costs			
Housing	\$499	\$719	
Child Care	\$-	\$915	
Food	\$182	\$603	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$148	\$407	
Taxes	\$229	\$383	
Monthly Total	\$1,631	\$4,472	
ANNUAL TOTAL	\$19,572	\$53,664	
Hourly Wage	\$9.79	\$26.83	

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Somerset County, 2016 Total HH Chance 122 32% Crisfield City 1,061 67% Deal Island 232 50% 378 84% 178 82% Fairmount 276 58% Mount Vernon 1,478 Princess Anne 72% West Pocomoke 187 63%

Note: Municipal-level data on this page is 5-year averages for Incorporated Places. Totals will not match county-level numbers because some places cross county borders, data is not available for the smallest places, and county-level data is often 1-year estimates...

ALICE IN ST. MARY'S COUNTY

2016 Point-in-Time Data

Population: 112,587 • **Number of Households:** 41,368 **Median Household Income:** \$78,195 (state average: \$78,945)

Unemployment Rate: 3% (state average: 5.4%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 9% (state average: 10%)

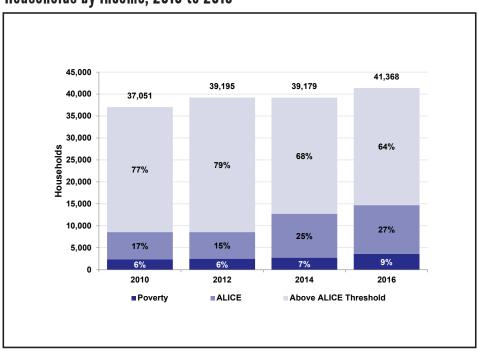
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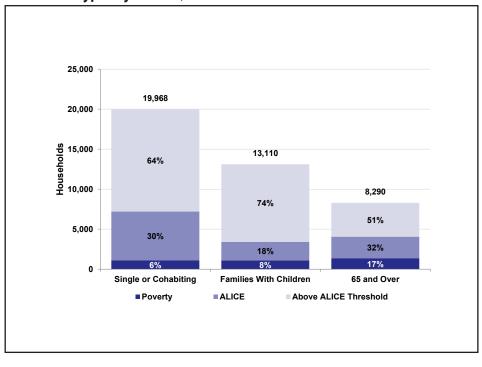
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Households by Income, 2010 to 2016





The cost of living continues to increase...

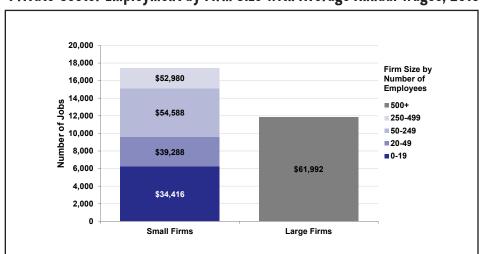
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Household Survival Budget, St. Mary's County			
	SINGLE ADULT 2 ADULTS, 1 INFANT 1 PRESCHOOLER		
Monthly Costs			
Housing	\$816	\$1,155	
Child Care	\$-	\$1,364	
Food	\$182	\$603	
Transportation	\$361	\$722	
Health Care	\$229	\$860	
Technology	\$55	\$75	
Miscellaneous	\$201	\$556	
Taxes	\$363	\$779	
Monthly Total	\$2,207	\$6,114	
ANNUAL TOTAL	\$26,484	\$73,368	
Hourly Wage	\$13.24	\$36.68	

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Maryland Family Network, 2016.

St. Mary's County, 2016 Total HH Town California 4,772 Charlotte Hall 360 28% Golden Beach 1,148 26% 1,230 37% Leonardtown 4,736 Lexington Park 39% 566 34% Mechanicsville **Piney Point** 361 41% Tall Timbers 174 22%

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ALICE IN TALBOT COUNTY

2016 Point-in-Time Data

Population: 37,668 • Number of Households: 16,481

Median Household Income: \$61,395 (state average: \$78,945)

Unemployment Rate: 6% (state average: 5.4%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 11% (state average: 10%)

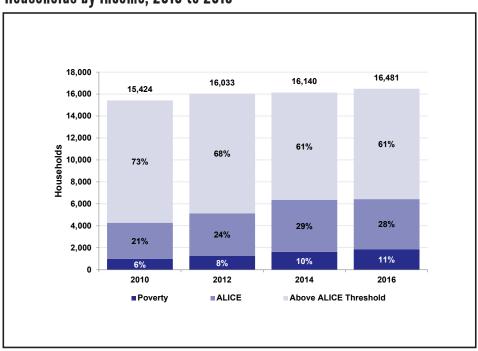
How has the number of ALICE households changed over time?

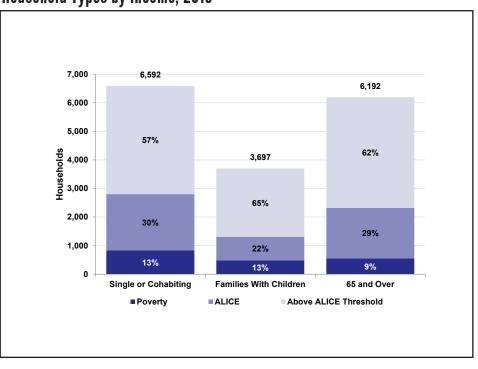
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Talbot County			
	SINGLE ADULT 2 ADULTS, 1 INFANT, 1 preschooler		
Monthly Costs			
Housing	\$668	\$1,083	
Child Care	\$-	\$1,125	
Food	\$182	\$603	
Transportation	\$361	\$722	
Health Care	\$229	\$860	
Technology	\$55	\$75	
Miscellaneous	\$181	\$513	
Taxes	\$310	\$666	
Monthly Total	\$1,986	\$5,647	
ANNUAL TOTAL	\$23,832	\$67,764	
Hourly Wage	\$11.92	\$33.88	

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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Maryland Family Network, 2016.

Talbot County, 2016 Total HH Town Cordova 265 Easton 7,615 46% Oxford 315 20% St. Michaels 499 46% Tilghman Island 392 37% 39% 467 Trappe

Note: Municipal-level data on this page is 5-year averages for Incorporated Places. Totals will not match county-level numbers because some places cross county borders, data is not available for the smallest places, and county-level data is often 1-year estimates.

ALICE IN WASHINGTON COUNTY

2016 Point-in-Time Data

Population: 150,292 • **Number of Households:** 55,824 **Median Household Income:** \$54,250 (state average: \$78,945)

Unemployment Rate: 5% (state average: 5.4%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 13% (state average: 10%)

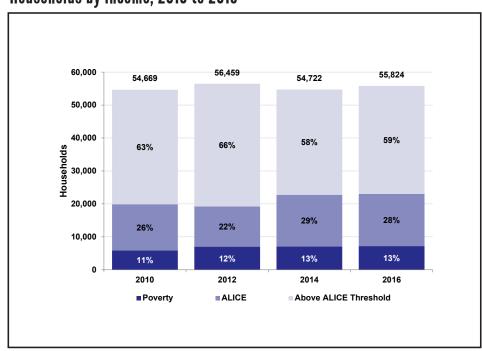
How has the number of ALICE households changed over time?

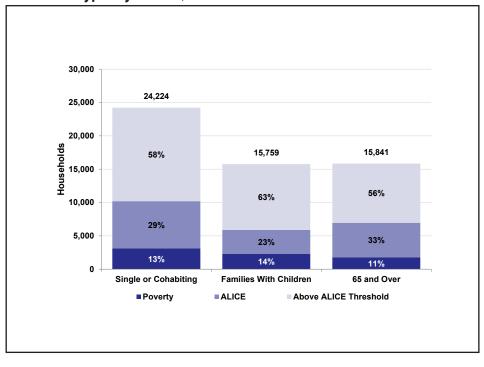
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





Why do so many households struggle?

The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Washington County			
	SINGLE ADULT 2 ADULTS, 1 INFANT, 1 Preschooler		
Monthly Costs			
Housing	\$554	\$898	
Child Care	\$-	\$1,047	
Food	\$182	\$603	
Transportation	\$361	\$722	
Health Care	\$229	\$860	
Technology	\$55	\$75	
Miscellaneous	\$165	\$478	
Taxes	\$270	\$572	
Monthly Total	\$1,816	\$5,255	
ANNUAL TOTAL	\$21,792	\$63,060	
Hourly Wage	\$10.90	\$31.53	

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Maryland Family Network, 2016.

Washington County, 2016			
Town	Total HH	% ALICE & Poverty	
Bagtown	122	43%	
Beaver Creek	115	37%	
Boonsboro	1,453	40%	
Cavetown	517	19%	
Clear Spring	180	51%	
Downsville	132	13%	
Fairplay	208	26%	
Fountainhead-Orchard Hills	2,363	23%	
Funkstown	367	55%	
Garretts Mill	157	32%	
Greensburg	116	18%	
Hagerstown City	16,332	56%	
Halfway	4,427	38%	
Hancock	674	62%	
Highfield-Cascade	340	34%	
Keedysville	407	15%	
Leitersburg	265	21%	
Mapleville	100	20%	
Maugansville	1,237	37%	
Mount Aetna	254	22%	
Mount Lena	135	30%	
Paramount-Long Meadow	929	13%	
Pinesburg	131	38%	
Robinwood	2,951	33%	
Sharpsburg	298	40%	
Smithsburg	1,020	28%	
St. James	1,146	26%	
Tilghmanton	122	25%	
Williamsport	942	57%	
Wilson- Conococheague	897	40%	

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ALICE IN WICOMICO COUNTY

2016 Point-in-Time Data

Population: 102,577 • **Number of Households:** 36,774 **Median Household Income:** \$50,844 (state average: \$78,945)

Unemployment Rate: 10% (state average: 5.4%)

ALICE Households: 31% (state average: 28%) • Households in Poverty: 14% (state average: 10%)

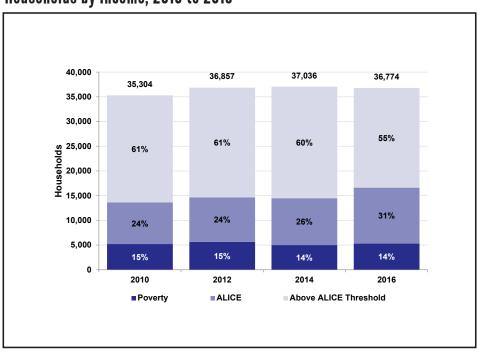
How has the number of ALICE households changed over time?

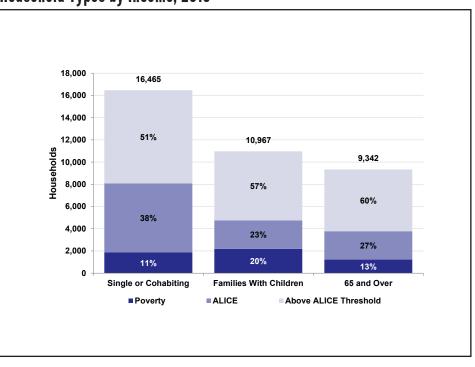
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





Why do so many households struggle? The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Wicomico County			
	SINGLE ADULT 2 ADULTS, 1 INFANT 1 preschooler		
Monthly Costs			
Housing	\$590	\$956	
Child Care	\$-	\$1,001	
Food	\$182	\$603	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$160	\$450	
Taxes	\$258	\$499	
Monthly Total	\$1,763	\$4,954	
ANNUAL TOTAL	\$21,156	\$59,448	
Hourly Wage	\$10.58	\$29.72	

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Maryland Family Network, 2016.

Wicomico County, 2016 Total HH Town Bivalve 118 Delmar 1,254 47% Fruitland City 1,796 34% 448 44% Hebron Mardela Springs 125 37% 143 12% Nanticoke Parsonsburg 103 25% Pittsville 527 45% Salisbury City 12,047 58% Sharptown 320 40% Willards 342 45%

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ALICE IN WORCESTER COUNTY

2016 Point-in-Time Data

Population: 51,441 • **Number of Households:** 21,010

Median Household Income: \$57,227 (state average: \$78,945)

Unemployment Rate: 8% (state average: 5.4%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 10% (state average: 10%)

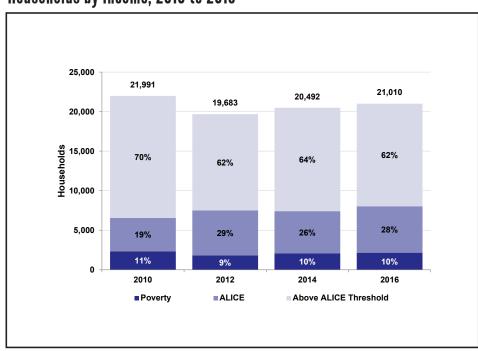
How has the number of ALICE households changed over time?

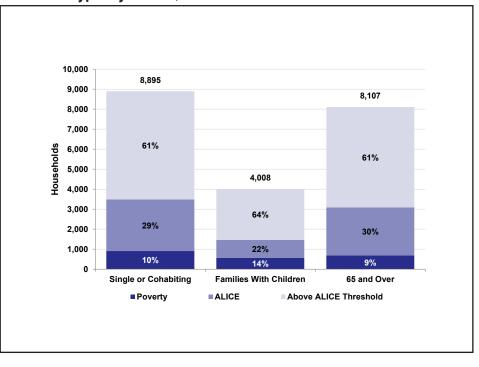
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Households by Income, 2010 to 2016





The cost of living continues to increase...

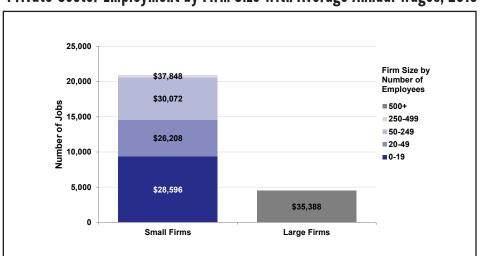
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Household Survival Budget, Worcester County			
	SINGLE ADULT 2 ADULTS, 1 INFANT, 1 Preschooler		
Monthly Costs			
Housing	\$610	\$873	
Child Care	\$-	\$1,046	
Food	\$182	\$603	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$163	\$445	
Taxes	\$264	\$485	
Monthly Total	\$1,792	\$4,897	
ANNUAL TOTAL	\$21,504	\$58,764	
Hourly Wage	\$10.75	\$29.38	

and	wages	lag	behind
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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Worcester County, 2016 Total HH Berlin 1,696 Bishopville 271 30% Ocean City 3,435 37% Ocean Pines 5,212 27% 1,600 66% Pocomoke City City 844 59% Snow Hill 1,744 37% West Ocean City

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